



Work Health and Safety Policy

The Sydney Desalination Plant Pty Limited (**SDP**) is committed to providing a healthy and safe work environment for all persons that interact with its business.


Work at the SDP involves management of the Sydney Desalination Plant, the Drinking Water Pumping Station and the pipeline connecting the Sydney Desalination Plant to Sydney Water's supply network, including oversight of our dedicated Operator and its personnel carrying out the operation and maintenance scope on our assets.


To achieve effective implementation of the Work Health and Safety Policy the SDP commits to work in consultation to:

- proactively pursue the identification of all work health and safety hazards and risks, and eliminate or, if not possible, minimise those risks to as low as reasonably practicable;
- consult, co-operate and co-ordinate, so far as reasonably practicable, with others to ensure that workers are given the information, training, instruction or supervision that is necessary to protect all persons from risks to their health and safety;
- encourage all persons involved with the SDP to report any suspected work health and safety hazards and work-related injuries or illnesses at the earliest opportunity;
- provide and maintain a work environment, in consultation with others, that ensures the health and safety of workers;
- consult with and promote active co-operation of all SDP workers in the management of their own and others' health and safety;
- to build and maintain a workplace environment and culture that supports mental health and wellbeing; and
- Comply with, communicate and stay up-to-date with WHS Legislation.

Health and safety at the SDP is the shared responsibility of everyone and requires ongoing awareness, discussion, commitment and input from all.

This policy will be regularly reviewed to reflect any changes in the operations of the SDP or legislative updates.


Patricia McKenzie
Chair
Date: 13 December 2022


Philip Narezzi
Chief Executive Officer
Date: 13 December 2022